



**UNITED STATES DEPARTMENT OF THE INTERIOR**  
**BUREAU OF INDIAN EDUCATION**  
**CHEMAWA INDIAN SCHOOL**  
**3700 CHEMAWA RD NE**  
**SALEM, OR 97305**

**VACANCY ANNOUNCEMENT**

POSITION TITLE AND GRADE:	SCHOOL JANITOR, CY-7404-01
POSITION INFORMATION:	Year Long Contract (Full Time)
SALARY RANGE:	\$14.14 TO \$23.21 per hour (BIE Education Pay Schedule: based on education and experience.)
LOCATION:	Department of Interior, Bureau of Indian Education, Phoenix Education Resource Center-BOS Chemawa Indian School, Salem, Oregon
ANNOUNCEMENT NUMBER:	CIS-2018
ISSUING DATE:	08/27/2020
CLOSING DATE:	09/11/2020

The Bureau of Indian Education's mission is to provide quality education opportunities from early childhood through life in accordance with the tribes' needs for cultural and economic well-being and in keeping with the wide diversity of Indian tribes and Alaska Native villages as distinct cultural and governmental entities.

**JOIN US AS WE INSPIRE THE NEXT GENERATION**

**STATEMENT OF DUTIES:**

Primary responsibility is to clean designated areas within a boarding high school. This includes cleaning offices, classrooms, storage areas, hallways, entrance areas and other assigned areas. Uses a variety of materials, chemicals and equipment to sweep, mop, scrub, wax and polish. Empties trash cans and removes trash to designated areas. Vacuums and cleans carpet, washes windows, blinds and chalkboards. Performs minor maintenance such as changing light bulbs and fluorescent tubes, touch-up painting, removal of graffiti, replacing door handles or panes of glass, etc. Assures equipment is properly maintained, cleaning and making adjustments and minor repairs as necessary. Responsible for maintaining janitorial supplies properly, including maintenance of and compliance with material data safety sheets. May be required to haul trash, shovel snow, remove ice, mow grass, chop weeds and trim shrubs.

**LEVEL OF RESPONSIBILITY:**

Primary responsibility is to clean designated areas, using a variety of cleaning materials and equipment. And assures that all materials are properly handled. When supervising students,

takes great care to assure that students are using materials properly and safety guidelines are followed.

**INDIAN PREFERENCE POLICY:**

Preference in filling vacancies is given to qualified Indian candidates in accordance with the Indian Preference Act of 1934 (Title 25, USC, Section 472). Verification Form BIA-4432 must be submitted with the application if claiming Indian Preference. Indian preference eligible that are not currently employed in the Federal Service will be appointed under the Excepted Service Appointment Authority (Schedule A). Consideration will be given to Non-Indian applicants in the absence of qualified Indian Preference eligible.

**EQUAL OPPORTUNITY EMPLOYER:**

Within the scope of Indian preference, all candidates will receive consideration without regard to race, color, sex, age, religion, sexual orientation, national origin or other non-merit factors.

**REASONABLE ACCOMMODATION LANGUAGE:**

This agency provides reasonable accommodation to applicants with disabilities. If you need reasonable accommodation for any part of the application and hiring process, please notify this agency. The decision in granting reasonable accommodation will be on a case-by-case basis.

**SUMMARY OF QUALIFICATIONS REQUIRED:**

Refer to BIE Job Category Standards for additional qualification requirements and substitutions for education. Applicants must meet the qualification requirements contained in the BIE Job Category Standard.

**BASIC EDUCATION AND EXPERIENCE REQUIREMENTS:**

Pay Level: 01

Education: High School or GED diploma.

Experience: None

**CONDITIONS OF EMPLOYMENT:**

A valid State Driver's license is a prerequisite, as the position requires operation of a motor vehicle in performance of work. The work requires transporting students or conducting other assigned official business throughout the geographic area of the Education Line Office, or school compound. A valid State Driver's license must be maintained as a condition of employment; failure to do so may result in removal from the position.

**PHYSICAL REQUIREMENTS:**

Applicants must be able to lift over 50 pounds and be in excellent physical condition. Good distant vision in one eye and ability to read without strain printed material the size of typewritten characters are required, glasses permitted. Ability to hear the conversational voice, with or without a hearing aid, is required except that some positions may be suitable for persons who are blind or deaf. In most instances, an amputation of arm, hand, leg or foot will not disqualify an applicant for appointment, although it may be necessary that this condition be compensated by use of satisfactory prosthesis. In addition, applicants must have mental and

emotional stability. An annual physical is required. May be required to wear personal protective clothing and equipment. Position requires normal physical activity with the work, field travel and attendance at meetings and conferences away from the duty station.

### **BASIS OF RATING:**

Once the announcement has closed, all applicants for this position will be rated based upon the extent and quality of their experience, training and/or education as reflected on their resume. The judgement of qualification will be based on materials submitted, therefore, it is the applicants' advantage to give complete thorough and complete information in a neat and orderly fashion.

### **SPECIAL REFERENCE:**

- You must be a U.S. citizen to qualify for this position.
- Applicant is subject to a favorable background investigation. This is a Non-Sensitive Low Risk Position subject to a favorable adjudicated background investigation.
- Subject to a probationary period for equivalent to two (2) academic semesters, which may be extended.
- A pre-employment physical examination will be required.
- A valid state driver's license is required. Incumbent must possess a valid state driver's license.
- All male applicants born after December 31, 1959, will be required to complete the certification document to confirm their selective service status.
- Government Housing is **NOT** available.
- Relocation expenses **WILL NOT** be paid.

**NOTE: Persons submitting incomplete applications will be given credit only for the information they provide. It is the applicant's responsibility to submit all required documentation in support of their application in order to receive full credit for their Indian Preference, education, training and/or experience. ADDITIONAL INFORMATION WILL NOT BE SOLICITED BY THIS OFFICE.**

### **HOW TO APPLY:**

**Applicants must submit a resume.** The following forms listed with an \* must be submitted in order to be considered for the position.

1. \*Applicants must submit a resume or any other written format of the applicant's choice. Your resume **MUST CONTAIN** the following:
  - a. Vacancy Announcement Number
  - b. Job Title
  - c. Duties and Accomplishments
  - d. Employer's name and address
  - e. Supervisors name and phone number
  - f. Starting and ending date (month and year)
  - g. Hours per week
  - h. Salary
2. \*Complete names and telephone numbers of Employer references (must be within the past 5 years) and three (3) personal references. List people who are not related to you

and who know you well on a personal basis and know your qualifications and fitness for the kind of job for which you are applying.

3. \*High School Diploma or Equivalent
4. \*Copy of Valid State Driver's License or Commercial Driver's License.
5. Form BIA 4432, Verification of Indian Preference for employment, is required for claiming Indian Preference. The form must be completed by the appropriate official with the federally recognized tribe where the applicant is enrolled as a member. No other form will be accepted.
6. Copy of most recent SF-50, Notification of personnel Action, current or former Federal employees.
7. Applicant Screening Questionnaire, Indian Child Protection Requirement Form, must contain original signature and date. This position is covered by P.L. 101-647, Indian Children Protection Requirements, and persons convicted of crimes enumerated in the law are not eligible for the position. (2019 version)  
<https://www.bie.edu/sites/default/files/documents/idc2-104343.pdf>
8. Form GSA 3607, Motor Vehicle Operator's License and Driving Record, available at: <https://www.gsa.gov/portal/forms/download/117026> , (**USE NONFILLABLE PDF VERSION**). Optional during the application process; however, selectee will be required to submit as part of the pre-appointment process.

Applicant's qualifications will be evaluated solely on the information submitted by them in their applications.

- Applications become part of the official record and will not be duplicated or returned.
- This office will accept telefaxed applications.
- Applications mailed using Government postage and/or envelopes are in violation of OPM and postal regulations and not be considered.
- E-mailed applications/resumes will NOT be accepted.

Applications and all accompanying documents **must be received by** the close of business (3:30 pm PST) on the closing date of the announcement.

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SCHOOL MAILING ADDRESS: Chemawa Indian School  
3700 Chemawa Rd. NE  
Salem, Oregon 97305

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FAX SIGNED AND DATED  
APPLICATIONS TO: (503) 399-5870

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FOR INFORMATION CONTACT: Sarah Thies, Business Technician (Personnel)  
PHONE NUMBER: (503) 399-5721 extension 1224

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For VERIFICATION of our receipt of your application-resume, please contact:  
**Sarah Thies; Business Technician/Personnel (503) 399-5721 extension 1224**